

Michael Page Job Confidence index

INDIA • Q3, 2016

Employees remain satisfied with their working conditions across Asia Pacific.



59%

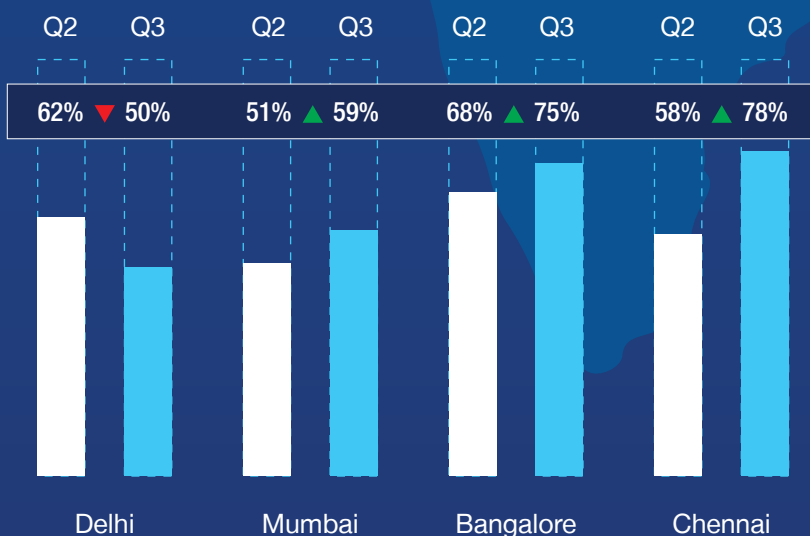
of employees in India are satisfied or very satisfied (62% in Q2, 2016) ▼



53%

of employees in Asia Pacific are satisfied or very satisfied (54% in Q2, 2016) ▼

In a city to city comparison, only Delhi slipped from Q2 when polled on their work satisfaction, all other cities have significantly increased.



Employees remain positive about their job opportunities with their area of expertise.



57%

of employees in India rate their job opportunities good to excellent



44%

of employees in Asia Pacific rate their job opportunities good to excellent

The top 3 reasons for job hunting in India remain the same with the key driver being the strong interest to develop new skills.



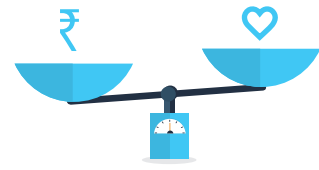
47%

Wish to develop new skills
(43% in Q2, 2016) ▲



41%






Salary
(38% in Q2, 2016) ▲



36%

Better work-life balance
(38% in Q2, 2016) ▼

Overall employees in India are more optimistic when predicting their progression in the next 12 months.

	Q2	Q3
 Skills development	81% ▲	84%
 Scope of functions	73% ▲	75%
 Compensation level	71% ▲	73%
 Career promotion	67% ▲	68%
 Work-life balance	51% ▲	53%

Professionals in India rate their current national economy higher than the average Asia Pacific employee.



53%

of employees in India rate the current national economy good to excellent



33%

of employees in Asia Pacific rate the current national economy good to excellent

ABOUT THE MICHAEL PAGE JOB CONFIDENCE INDEX

The Michael Page Job Confidence Index is a current and historical snapshot of active job seekers and their experiences looking for work in various markets across the globe.

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