

# Michael Page Job Confidence index

INDIA • Q2, 2016

Employees remain satisfied with their working conditions across Asia Pacific.



**62%**

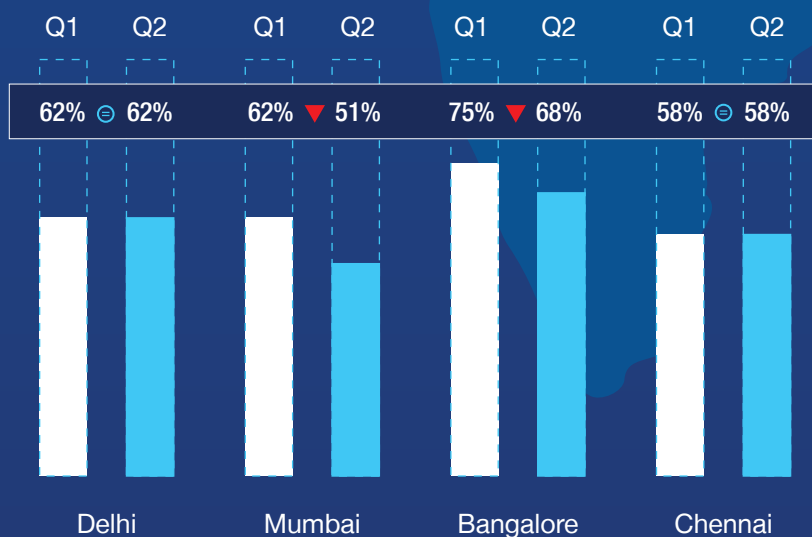
of employees in India are  
satisfied or very satisfied



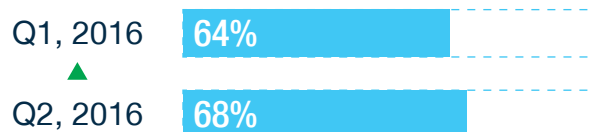
**54%**

of employees in Asia Pacific are  
satisfied or very satisfied

In a city to city comparison, Mumbai and Bangalore slipped from Q1 when polled on their work satisfaction.



Meanwhile we see an increase in Indian professionals wanting to work overseas.



The top 3 reasons for job hunting in India remain the same with the key driver being an interest to develop new skills.



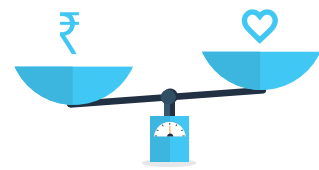
**43%**

Wish to develop new skills  
(42% in Q1, 2016) ▲



**38%**

Salary  
(40% in Q1, 2016) ▼



**38%**

Better work-life balance  
(39% in Q1, 2016) ▼

Overall employees in India are more optimistic when predicting their progression in the next 12 months.

		Q1		Q2
	Skills development	<b>73%</b>	▲	<b>81%</b>
	Scope of functions	<b>68%</b>	▲	<b>73%</b>
	Compensation level	<b>54%</b>	▲	<b>71%</b>
	Career promotion	<b>73%</b>	▼	<b>67%</b>
	Work-life balance	<b>54%</b>	▼	<b>51%</b>

Professionals in India rate their current national economy higher than the average Asia Pacific employee.



**54%**

of employees in India rate the current national economy good to excellent



**33%**

of employees in Asia Pacific rate the current national economy good to excellent

#### ABOUT THE MICHAEL PAGE JOB CONFIDENCE INDEX

The Michael Page Job Confidence Index is a current and historical snapshot of active job seekers and their experiences looking for work in various markets across the globe.

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