

# Michael Page Job Confidence index

INDIA • Q1, 2016

On average, more employees in India are satisfied about their working conditions compared to those in Asia.



**62%**

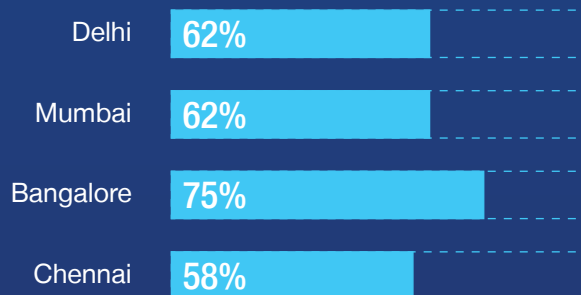
of employees in India are satisfied or very satisfied



**54%**

of employees in Asia Pacific are satisfied or very satisfied






Comparing city to city, employees are satisfied to very satisfied about their general working conditions:



Employees in India are more optimistic than the average Asia Pacific employee when predicting their situation in the next 12 months.

		INDIA	ASIA PACIFIC
	Skills development	<b>73%</b>	<b>63%</b>
	Scope of functions	<b>68%</b>	<b>54%</b>
	Career promotion	<b>73%</b>	<b>54%</b>
	Compensation level	<b>54%</b>	<b>50%</b>
	Work-life balance	<b>54%</b>	<b>50%</b>

However, India saw an overall decrease in confidence over the last quarter.

		2016 Q1		2015 Q4
	Skills development	<b>73%</b>	-	<b>83%</b>
	Scope of functions	<b>68%</b>	-	<b>76%</b>
	Career promotion	<b>73%</b>	+	<b>68%</b>
	Compensation level	<b>54%</b>	-	<b>73%</b>
	Work-life balance	<b>54%</b>	=	<b>54%</b>

### Top 3 reasons for looking for a job in India:



**42%**

Wish to develop new skills



**40%**

Salary



**39%**

Better working conditions

Employees in India are more optimistic than the average Asia Pacific employee when rating their current job opportunities.



**50%**

of employees in India think their current job opportunities are good to excellent



**31%**

of employees in Asia Pacific think their current job opportunities are good to excellent

#### ABOUT THE MICHAEL PAGE JOB CONFIDENCE INDEX

The Michael Page Job Confidence Index is a current and historical snapshot of active job seekers and their experiences looking for work in various markets across the globe.

Ready for your next career move? With almost 40 years experience and offices in 35 countries, Michael Page helps connect job seekers with the best companies around the world. Submit your CV today at [michaelpage.co.in](http://michaelpage.co.in)