

COVID-19: India Employees' Sentiment on Working from Home



Working from home (WFH) has become the new normal for many employees as we contain the spread of the pandemic. How are we adapting to our new routines? Here are some insights.

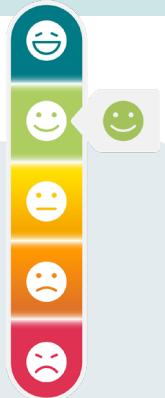


90%

felt that their companies were **prepared** for the shift to WFH

9 out of 10

are **satisfied** with the levels of remote engagement when WFH



Employees have an average of

4.1 virtual meetings daily



Did you know? India has the **highest number** of virtual meetings in the region – other countries* have an average of 2.4 meetings per day!

7/10

built **stronger relationships** with their colleagues as a result of WFH



38%

feel that it will impact team culture **positively**

33%

feel that it will impact team culture **negatively**

If WFH extends beyond 2 months,

How employees have been keeping their WFH fun & engaging:

- Chai time, potluck, quizzes, hobbies and skills showcase – all done **virtually!**
- Belting some famous Bollywood tunes via #QuarantineAntakshari
- Meet the family introductions, kids and pets included
- Posting pictures of WFH setups and daily meals
- Shared music playlists so everyone grooves to the same tunes in different locations
- Keeping active by partaking in Surya Namaskar and various exercise sessions



The elements of **team culture** employees expect will be most **negatively impacted** are

- #1 Fun**
- #2 Communication**
- #3 Transparency**



Survey methodology: A total of 1837 respondents employed across various industries in India were surveyed between 31 March – 05 April 2020.
*Comparison against seven other countries surveyed in South East Asia and India