

Michael Page Job Confidence index

INDIA • Q1, 2017

Employees in India are far more satisfied with their work conditions as compared to those in Asia Pacific.



62%

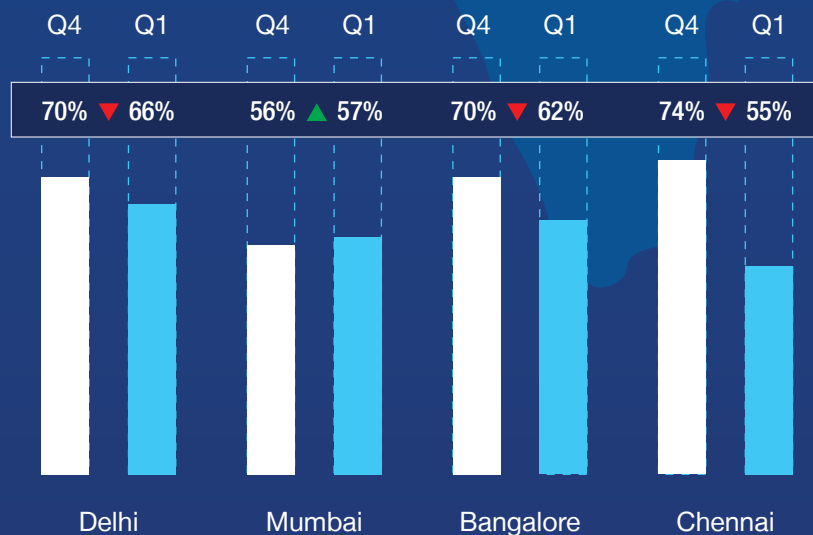
of employees in India are satisfied or very satisfied (63% in Q4, 2016) ▼



53%

of employees in Asia Pacific are satisfied or very satisfied (54% in Q4, 2016) ▼

In a city to city comparison, a number of major cities slipped in their work satisfaction rating.



Employees remain positive about their job opportunities within their area of expertise.



52%

of employees in India rate their job opportunities good to excellent



45%

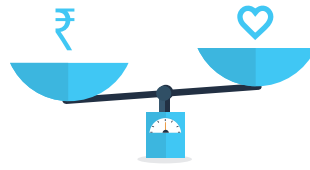
of employees in Asia Pacific rate their job opportunities good to excellent

The top 3 reasons for a career change in India remain the same with the key driver being a strong interest in developing new skills.



48%

Wish to develop new skills
(52% in Q4, 2016) ▼



39%






Better work-life balance
(35% in Q4, 2016) ▲



34%

Salary
(35% in Q4, 2016) ▼

Employees in India are most optimistic about skills development and work-life balance in their current role over the next 12 months.

		Q4		Q1
	Skills development	81%	▲	85%
	Scope of functions	77%	▼	76%
	Compensation level	74%	▼	72%
	Career promotion	70%	▼	66%
	Work-life balance	55%	▲	56%

Professionals in India are far more optimistic about their country's economy than their Asia Pacific counterparts.



53%

of employees in India rate the current national economy good to excellent



33%

of employees in Asia Pacific rate the current national economy good to excellent

ABOUT THE MICHAEL PAGE JOB CONFIDENCE INDEX

The Michael Page Job Confidence Index is a current and historical snapshot of active job seekers and their experiences looking for work in various markets across the globe.

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